

Dhaka Day by Day

Facing the Boss

by Tulip Chowdhury

Just when you are about to relax for five minutes in the office, your boss enters and barks out an order. Very reluctantly you leave your desk and your coffee. You feel like eating the man alive but instead you smile and say, "of course Sir, just give me a few minutes and your file will be ready."

Bosses are guys who can sometimes get you on your nerves. They are the people who always remind you that you are late by a minute but never tells you that you are half-an-hour early.

They are the important persons who expect you to smile no matter how bad your back-ache may be. If by chance you have got a boss who is perfectly agreeable, you can profusely thank your stars.

There are times when things seem to go wrong when the boss is around. Beli, a school teacher is perfectly cool and confident. But when the principal of the school is on her regular rounds, she feels nervous. She starts stammering when the principal asks her something. Beli asks her friends to help and they all say, "stop being nervous".

Are bosses happy when their employees hold them in awe? After all bosses are people who try to be impressive with haughty looks. They are the ones who maintain a certain distance with their employees. They march into the office with gleaming shoes, well tailored clothes and their mood-swings control the smiles of the employees.

The employees too have to keep in mind that there is an invisible wall between the boss and themselves. If an employee stoops too low to

make a dent in the wall, he or she may be facing discrimination among colleagues. And if one tries to jump over the wall, who knows the boss may throw him/her out. So an employee must know where the bread is.

Matters can get more serious when the bosses are neurotic and put their workers in the pressure cooker.

A relentless slave driver, Habib's boss calls him at home to dictate letters. Once, while returning home quite late at night, he noticed a car trying to overtake him. As he slowed down his boss's hand shot out through the window and handed him a letter which had to be delivered early in the morning.

For all its action and glamour today's business world has generated corrosive ways to wear down on bodies and spirits. In the city's urban existence, when bosses are difficult, one may find oneself in front of a doctor with all the symptoms of stress and strains. It seems as though the employees of a very tough boss suffer from his very powerlessness. The constant worry about



hauling it all is a source of stress. The symptoms of stress have been found to range from frequent illness to nervous fits and mental lapses. The common tips for dealing with it focus on relaxation and sometimes counseling is necessary. With help of counselling and common sense, we can learn when to fight back, when to walk away from office problems and when not to sweat over small matters. If you are facing a crisis and if there is worker's compensation available, you'll know when to hit the boss and where it hurts most — his wallet.

'Sabinaye Jiggasha' PM unhappy over inept handling

Prime Minister Sheikh Hasina was learnt to have expressed anguish at the inefficient and immature handling of the 'Sabinaye Jiggasha' TV programme she attended on Tuesday evening, reports UNB.

Reliable sources confided to UNB that shortly after the live question-answer session, the Prime Minister had virtually blasted some of her close aides for turning a unique programme into a complete disaster.

The sources said the Prime Minister herself mooted the idea of appearing before the nation to explain her government's performance during its 100 days in office and give direct replies to queries from the people at the grassroots level.

The idea behind the programme was to establish a direct communication between the Prime Minister and the people as well as to make her government transparent and accountable.

The Prime Minister was prepared to answer any questions and preferred to reply telephonic queries from cross sections of people instead of questions from the select audience at the TV studio.

But she was disappointed with whole show and its impact. The Prime Minister also vented anger over the way the audience was selected and the programme conducted.

'Communal harmony must for development'

Water Resources Minister Abdur Razzak yesterday urged the people of all spheres irrespective of caste, creed and religion, to join in nation-building activities by maintaining communal harmony, reports BSS.

Speaking as the chief guest at the biennial national conference of Bangladesh Puja Uddayan Parishad at the Dhakeshwari Temple premises in the city, the minister said communal harmony must be maintained for the sake of humanity, democracy and socio-economic development.

Describing communalism as anti-humanity, the minister said the government would not tolerate any sort of communal disturbance in any part of the country.

Presided over by K B Roy Chowdhury, president of Bangladesh Puja Uddayan Parishad, the function was addressed, among others, by Swapan Kumar Saha, general secretary of Puja Uddayan Parishad, Bodhpal Mohathero, president of Hindu, Bouddha and Christian Oikya Parishad and Chittaranjan Sarkar, a leader of Dhaka Mahanagar Puja Committee.

Delegates and councillors from across the country attended the conference.



A fashion show was organised yesterday at a city hotel in connection with the Bangladesh Apparel and Textile Exposition 1996 which concludes today. — Star photo

What's on today....

Seminar: The Bangladesh-China People's Friendship Association has arranged a seminar on 'Role of China in the economic development of Bangladesh: Opening up of a new era'. Chief guest: Minister for Post and Telecommunications Mohammed Nasim. Venue: Purbani Hotel. Time: 5 pm.

Workshop on safe motherhood: A two-day long international workshop on 'Safe motherhood and women's reproductive health' jointly organised by Obstetrical and Gynecological Society of Bangladesh, and Asia and Oceania Federation of Obstetric and Gynecology, will begin. Venue: Rajmoni Isha Khan, Kakrail. Time: 7 pm.

Folk music: A cultural function in memory of folk artist Abdul Alim has been organised by Nari Grantha Probotana. Noted folk singers of the country will perform at the function. Venue: Probotana premises; 2/8 Sir Syed Road, Mohammadpur. Time: 4 pm.

Seminar on gender sensitivity: Sanjukta Mohila Parishad has organised a 3-day national seminar on 'gender sensitivity'. Janet C Dellaban, chairperson, BATU Asian Women Commission, Philippines, will be chief guest at the inaugural session. Venue: Hotel Purbani. Time: 7 pm.

139 arrested SIGA executive body elected

Police rounded up 139 people from different parts of the city on various charges yesterday, a DMP press release said, reports UNB.

Of the arrested, 27 were wanted criminals and 35 were held on charge of murder, dacoity, snatching, extortion of toll and terrorist activities.

Mobaidur Rahman has been elected president and A T M Fakhruddin secretary general of Silva International Graduates Association (SIGA), Bangladesh, for the period '96-'98, says a press release.

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In the Supreme Court of Bangladesh High Court Division [Original Civil Jurisdiction] Company Matter No. 45 of 1996

IN THE MATTER OF
An application under Section 81 read with Section 85 (3) of the Companies Act, 1994

IN THE MATTER OF
Al-Helal Printing & Publishing Co. Ltd., 33, Toynebe Circular Road, Dhaka represented by Manzoor Ahmed Choudhury House No. 20, Road 10A, Banani, Dhaka

...PETITIONER

VERSUS

Registrar
The Joint Stock Companies of Bangladesh Sadharan Bima Sadan
24-25 Dilkusha Commercial Area P.S. Motijheel, Dhaka

...RESPONDENTS

Notice is hereby given that an application under Section 81 read with Section 85 (3) of the Companies Act, 1994 was filed by the above named Petitioner for condonation of delay in holding the Annual General Meeting of the Company for the years 1992 to 1995 and moved before Mr Justice Kazi A. T. Monowaruddin, High Court Division, Supreme Court of Bangladesh, on 28.8.96. The Court has been pleased to admit the application and fix it for hearing on 29.10.96. Any person interested in the said application may appear on the date fixed for hearing either himself or through duly authorised Advocate. A copy of the application may be obtained from the undersigned on payment of prescribed charges.

Alimuzzaman Chowdhury
Advocate for the Petitioner
16 Kha Modhubagh, Dhaka

Pickpocketing at funerals

By Staff Correspondent

Organised gangs of pickpockets and thieves in the city attend funerals, chehlums, qukhawans and other such events, and rob people of their valuables, according to information received from several victims.

The gangs, often too well-dressed to be challenged on such occasions, scrutinise the daily newspapers and get the information of deaths, qukhawans, miads and chehlums in the city, which usually carry addresses of the venues, according to sources.

The gangs then go to those venues and steal shoes and pickpockets of the mourners.

After talking to different thanas of the city, it was learnt that in most cases, the victims do not report such incidents to the police.

'Local govt system to be recast on basis of nat'l consensus'

The present government was determined to introduce a strong, effective and representative local government system in the country on the basis of national consensus to ensure mass participation in the administrative and development process, and alleviate poverty, reports BSS.

This was stated by State Minister for Local Government, Rural Development and Cooperatives Syed Abul Hossain at a discussion meet, organised by the Bangladesh Zila Parishad Karmachari Federation, at the Dhaka District Zila Parishad auditorium yesterday.

He said the government system is the only viable means for solving local problems. Apart from ensuring people's participation in local level planning and development, it works as a catalytic agent in developing leadership and democratic culture at the grass-

roots level, he added. Syed Abul Hossain said the process of recasting the local government system as per the election pledges of the present government was going on in full swing. A high-powered local government commission has been functioning, broad-based public opinion is being elicited through circulation of questionnaires and series of round table discussions have been organised to get expert opinions from leading citizens of the country, he added.

Hossain said on the basis of the recommendations of the commission, a local government bill would be tabled before the Jatiya Sangsad and after its ratification, the much-vaunted system would start operation under the leadership of the people's representatives, who would be picked up through direct elections.

Government of the Peoples Republic of Bangladesh
Office of the Executive Engineer (RHD)
Road Division, Perojpur

Notice of RHD Inviting Tender

- Tender Notice No. : 16 PRD 1996-97.
- Name of work : Earth work in widening of Embankment/Brick pavement on diff. Road's at Diff. K.M. in Diff. groups under Perojpur Road division during 1996-97. (Ch: to=266-Dev).
- Estimated cost : As per Group list.
- Earnest money : -do- -do-
- Time allowed : -do- -do-
- Name of offices where tender documents will be available : **For Group No. 2 to 6:** Executive Engineer (RHD) Road Division, Perojpur/Barisal/Pautakhali/Bhola/Sub-Divisional Engineer (RHD) Road Sub-Division, Perojpur/Kawkhali during office hours on all working days. No tender form will be sold on the opening date of tender.
For Group No. 1: Planning, Design Division/Barisal/Planning Division (P&D) Dhaka in/c. above mentioned office.
- Name of offices where tender bids will be received : **Group No. 2 to 6:** Superintending Engineer (RHD) Road Circle, Barisal/Executive Engineer (RHD) Road Division, Barisal/Perojpur/Pautakhali/Bhola.
For Group No. 1: Addl. Chief Engineer (RHD) Barisal Zone, Barisal/Superintending Engineer (RHD) Monitoring & Evaluation Circle, (P&D) Dhaka in/c. above mentioned office.
- Last date of selling tender : 14-10-96E/29-6-1403 B.
- Last date and time of receipt of tender : Up to 12-30 PM on 15-10-96E/30-6-1403 B.
- Date and time of opening of tender : At 12-45 PM on 19-10-96E/4-7-1403 B.
- Eligibility of contractor : "A" to "C" class enlisted contractor under general category of (RHD), "D" class enlisted contractor under general category of Barisal and "E" class enlisted contractor of Perojpur Road Division. Except Group No. 1.
For Group No.1
A to D of general category.

Group No.	Name of work and location	Estimated cost	Earnest money	Time allowed
1.	Double soling at 3rd (P), 4th (P) of Bhandaria-Gazipur-Bhanihat Road	12,41,380/-	24,288/-	45 (Forty five days)
2.	-do- -do- Ist (P) & 2nd (P) of Kanudashkati-Uttar Paikhali Road.	7,20,871/-	14,418/-	30 (Thirty days)
3.	Earth work in widening at 5th (P) & 6th(P) of Kawkhali-Chirapara-Bhitabaria Road.	3,92,250/-	7,845/-	-do-
4.	Double soling at Ist (P) KM of Kanudash Kati-Uttar Paikhali road.	5,60,992/-	11,220/-	-do-
5.	Earth work in widening at 4th (P) & 5th (P) KM of Kawkhali-Chirapara Bhitabaria Road.	3,52,063/-	7,042/-	-do-
6.	Earth work in widening at 6th (P) & 7th (P) KM of Kawkhali-Chirapara-Bhitabaria Road.	4,78,491/-	9,570/-	40 (Forty days).

Executive Engineer (RHD)
Perojpur Road Division
Perojpur.

DFF-21918-30/9
G-115

Department of Supply & Inspection
Invitation of Tender

The following tenders are invited by the Department of Supply & Inspection. All the registered firms of this Department is the relevant group and other well established firm (with prior approval from this Department) are eligible to participate in the tender.

Sl No	Tender No & Nature	Short Description of stores	Value of tender set (Non-refundable)	Last date & time for submission of tender
1.	S-6/Chem-3/Local/2/96-97	Carbolic soap, Offset Printing Inks.	Tk 60/-	16-10-96 at 11-00 dt 26-9-96 AM
2.	S-15/Jute/Local/26/96-97	Desk Calendar, Pencil Jar.	Tk 60/-	17-10-96 at 11-00 dt 26-9-96 AM

No tender will be sold on the date of opening of tender.

Tenders obtainable from:

- Department of Supply & Inspection, 48, Motijheel C/A, (4th Flr), Dhaka.
- Department of Supply & Inspection (Shipping), CGO Building, Agrabad, Chittagong.
- Department of Supply & Inspection (Shipping), 261, Sher-e-Bangla Road, Khulna.
- Place for submission of tender : Department of Supply & Inspection (4th floor), 48 Motijheel C/A, Dhaka-1000.

DFF-21819-29/9
G-1152 Asstt Director, Supply (CDN)

BTMC International Tender Notice

General Manager (Procurement), BTMC, BTMC Bhaban, 7-9, Kawran Bazar, Dhaka invites sealed Tenders for Import of Raw Cotton of 1996-97 Crop on C & FC Chittagong basis under CASH/ANY OTHER SUITABLE SOURCE to be closed at 11:00 AM and opened at 11:05 AM in presence of Tenderers if any, as follows:

Sl.No.	Tender No. All dated 25-9-96	Staple Length	Qty. in bale of 496 lbs	Sample Submission/ USDA Grade Confirmation by 11:00 AM	Closing/ Opening Date	Shipment month	Cost of Tender document (Non-refundable)
1.	522/2/15(96-97)	1-1/16"	3000	10-11-96	23-11-96	Feb '96	Tk 500/-
2.	522/2/16(96-97)	1-1/8"	2500	13-11-96	26-11-96	March '96	Tk 250/-
3.	522/2/17(96-97)	1-1/16"	2500	17-11-96	30-11-96	March '96	Tk 250/-
4.	522/2/18 (96-97)	1-1/32"	3000	20-11-96	03-12-96	March '96	Tk 500/-
5.	522/2/19 (96-97)	1-1/16"	2500	24-11-96	07-12-96	April '96	Tk 250/-
			13500				

Tender documents with detailed specifications, information, terms and conditions will be available on all working days from 9:00 AM to 1:00 PM from Chief Accountant, BTMC, BTMC Bhaban, 7-9, Kawran Bazar, Dhaka and from General Manager, BTMC Shipping Office, 79, Agrabad C/A, Chittagong on Cash Payment. No Tender documents will be sold on the closing date of the respective Tender.

The authority reserves the right to accept/reject any Tender partially or fully, without showing any reason.

TMC-45
DFF-22029-1/10
G-1153 SA Momin
General Manager (Procurement)

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Bangladesh Tobacco Company Limited
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Gulshan-I, Dhaka-1212