BANGLADESH TOBACCO COMPANY LIMITED বাংলাদেশ টোব্যাকো কোম্পানী লিমিটেড

SALE NOTICE

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Blatant Bootlickers

by Farah Ghuznavi

As most of us who have worked at any job know part of one's working life is adjusting to the working culture of the organisation where you are employed. However, it is sad but true that in too many organisations in Bangladesh, as in most other countries, whether you work in government agencies. non-government organisations or private firms, one of the common factors in terms of "organisational culture" seems to be the ability to shine the boss's shoes - preferably with your tongue!

One of the (many and complicated!) basic rules seems to be to address everyone, no matter how humble a functionary they may

be (as long as they are holding a higher position than yours!) as "sir". In and of itself there is probably nothing wrong with this. but there are times when it really gets taken to ridiculous extremes. Many employees would tell you about incident where the. office was on the brink of a crisis. simply because some tinpet dic-

tator was deeply offended by being referred to as "X Shaheb" rather than "Sir" (in the appropriately reverent tone, of course!) by one of his subordinates.

The effect that this can have no subordinates can be pretty terrible as well. I saw an example of this in one of the places where I have worked, whenever a colleague of mine's boss contacted him on the intercom system. When this happened, he would move from sitting in his chair to standing totally upright in a series of jerky movements, accompanying each movement with the utterance (in increasingly fervent tones!), "Sir ! Ji, Sir ! Ji, Sir !" The rest of us were usually in hysterics by the end of the performance, but as his conversations with his boss were usually relatively brief, he did not get the chance to get in as many repeti-

Caretaker govt issue

Nizami demands

immediate

announcement

Nizami, Secretary General of

Jamaat-e-Islami Bangladesh,

yesterday asked the Prime

Minister Begum Khaleda Zia

to accept the demand for

neutral caretaker govern-

ment and make an an-

nouncement in this connec-

tion before she leaves for the

of the north gate of the Baitul

Mukarram mosque, Maulana

Nizami said 96-hour hartal

has been observed demand-

ing future elections under

neutral caretaker govern-

cratic environment was pre-

requisite for the develop-

ment of a country.

Shetkh Ansar Ali.

Jamaat leader said demo-

Criticising the govern-

The rally held under the

ment the Jamaat leader said

that none would be allowed

to hold election without neu-

auspices of city Jamaat, was

addressed by A T M Azharul

Islam, Ameer of city Jamaat

tral caretaker government.

ments.

Addressing a rally in front

United States, reports BSS.

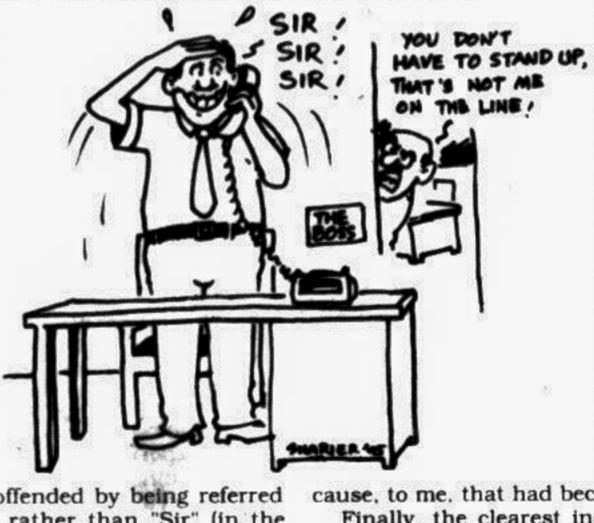
Maulana Motiur Rahman

tions of the magic word "Sir", as I once saw

another man to manage. This occurred when I was visiting someone else (relatively senior) in another office, and one of his subordinates entered the room while I was there. In the space of three or four sentences, he managed to get in the word "Sir" eleven times (I counted!) You find this hard to believe? Well, it went something like this — "Sir, I have just come in, sir, to let you know, sir, that, sir, um, sir, my wife, sir, is in the hospital, sir, and she has just, sir, I mean, sir, she has just, um, given birth to, sir, a baby boy, sir"...!A pleasant exception to this kind of attitude

was one of my own bosses, who told me after we had worked together for a couple of years. that I should not call him "sir". I pointed out that there really wasn't anything else I could call him, but assured him that when I called him "Sir". it was less an institutional form of address, and was - rather than that simply be-

cause, to me, that had become his name! Finally, the clearest indicator that these awful attitudes are about to be reproduced in yet another generation comes from a story a friend of mine told me about her husband. Her small son has a deep fascination for the telephone as a result of watching his father use the machine. Unfortunately for him, he has been forbidden to touch the telephone. However, in his attempt to emulate his hero, what he actually does is to hold his hand up (curled around an imaginary telephone), and say, "Sir. Sir. Sir. Yes, Sir. Sir. No. Sir." Needless to say, his mother finds it a great deal more funny to watch him doing this than his father does. But then, how can we blame children for behaving like this, when their elders (and supposedly betters) themselves refuse to behave like adults!





elections under a care taker administration. Star photo

Tk 3.15 cr Caritas scheme to combat malaria

Dhaka assured of more

UNHCR assistance

Outbreak of malaria has taken alarming turn in recent months in some parts of Chittagong Hill Tracts, border areas of greater Mymensingh and Sylhet regions of the country.

More than 461 people died so far in the last few months and over 1,50,000 malaria-affected people need special treatment, official sources said.

The victims are mainly affected by two species of malaria - Palsmodium faliciferum and Plasodium vivax, official sources added.

The alarming figure of death toll has created panic among people in the areas. To combat the outbreak of this disease in these areas.

Caritas, a voluntary organisa-

tion, has taken up preventive

and curative programmes

with a budget of Tk 3.15 cr

The Bangladesh delegation

to the 46th session of the ex-

ecutive committee of the

United Nations High Com-

missioner for Refugees

(UNHCR) led by Islam Uddin

Malik. Secretary of the Min-

istry of Disaster Management

and Relief, had a meeting

Wednesday with Sadako

Ogata, High Commissioner

for Refugees, at Geneva, ac-

cording to message received

on an emergency basis, says a press release.

The Caritas programmes include immediate treatment of estimated 48,000 malarial patients in the vulnerable areas and distribution of 24,000 mosquito nets treated with Deltemethin, an effective mosquito killer.

To implement the yearlong anti-malaria programme Caritas has recruited 10 physicians, 48 nurses and 48 health volunteers.

The programme is likely to cover some 24 malaria-hit thanas of the regions.

To implement the programme Caritas also has received support from European Union, Caritas Austria, Caritas Italiana, Misereon -Germany, Secours Catholique-France, CCODP -Canada, Trocaire-Ireland and Caritas Hongkong.

completed soon and assured

Bangladesh of UNHCR's sup-

marks, the leader of the del-

egation assured her of

Bangladesh's commitment to

UNHCR as well as the High

Commissioner's efforts to re-

solve the increasing refugee

problem throughout the

Bangladesh government's ap-

preciation for support of

UNHCR in the repatriation

process and hoped that the

cooperation between Bangla-

desh and UNHCR would be

Laila Sharmeen's

print exhibition

begins today

A two-week

solo exhibi-

tion of prints

further strengthened.

Malik expressed the

Responding to Ogata's re-

port to this end.

world.

Solar eclipse

Information centre set up in city

The National Museum of Science and Technology has set up an information centre at its foyer to provide relevant information about solar eclipse, says a press re-

The country will experience a total eclipse of the sun on October 24.

Interested persons have been requested to contact the centre between 10 am and 5 pm either in person or over telephone 323246 for details.

NDP team meets PM

A delegation of the National Democratic Party (NDP) led by its president Golam Murtaza and general secretary advocate Gazi Rabiul Islam yesterday called on Prime Minister Begum Khaleda Zia at her office here. They discussed with the Prime Minister present political situation in the country, reports BSS.

To-Let

Office accommodation, first floor, prime location on Outer Circular road, Moghbazar. 2000 sft plus garage and parking. Ready for immediate occupation. Easy terms. Call 817287 for details. S-504

Uniting i centes

PIANO RECITAL The British Council takes pleasure in announcing two solo classical piano recitals by the distinguished British Pianist Anthony

Peebles. Entrance Cards for the two performances are available from the British Council Reception on

23, 24 and 25 October 1995 from 10 am to 6 pm. Performance Venue Time

Russian Cultural Centre 26 October 7 pm House 570 Road 7 Dhanmondi R.A. Dhaka

Dhaka Sheraton Hotel 27 October 7 pm (Ballroom) Piano students, teachers and music lovers are

also invited to an informal workshop in the British Council Auditorium on 27 October from 10 am to 12 noon.

The British Council 5 Fuller Road, Dhaka Phone:868905-7,868867-8

Commander BN

for Director General

G-1542

Sponsored by The British Council

Directorate General Defence Purchase

Ministry of Defence New Air Port Road, Tejgaon, Dhaka-1215

Tender Notice

Sealed tender in Local/Foreign Currency is invited from bonafide Manufacturers/Dealers/Indentors (Not necessarily enlisted with this Directorate General) for supply of the following items for Bangladesh Navy.

S.No	Description and quantity		Tender selling date up to	Tender opening date
a.	Electric hand grinding machine. Qty-12 Nos.	:		nmunicoter en
b.	Bench grinding machine. Qty-05 Nos.	:	20-11-95	21-11-95 (Foreign)
c.	Explosion proof dehumidifier. Qty-2 complete units.	:		N Company
d.	Spray painting machine. Oty-04 Nos.	: 1		

2. The tender schedule with detail specification will be available at given rate (Not refundable) on any working day between 0800 hours to 12:00 Noon. The tender will be opened at 1000 AM on the above mentioned date in presence of the present tenderers.

ISPR/Misc/95/1762 DFP-25265-15/10

G-1539

বিসিআইসি আন্তর্জাতিক

দরপত্র বিজ্ঞপ্তি

বিসিআইসি'র পণ্য শিল্পায়নে জাতীয় অগ্রগতির প্রতীক

নিম্নলিখিত দরপত্রসমূহের সম্থাস্থ বর্ণনার মালামাল ক্রয় করিবার জন্য খুলনা খালিশপুর, খুলনা এর ব্যবস্থাপনা পরিচালক কর্তৃক দুই খাম পদ্ধতিতে সীলমোহরকৃত আন্তর্জাতিক দরপত্র আহ্বান

ক্রমিক নং	দরপত্র নং ও তারিখ	মালের সংক্রিপ্ত বিবরণী	খোলার তারিখ	দরপত্র দলিলের মূল্য	বায়নার টাকা
\$1	কেএইচবি এম/একপি- ৬/৯৫-৯৬ তাং ২৫-৯-৯৫	১.৫০ ও ৩.০০ মের্টন ক্যাপাসিটি পুলার লিফট, ৭ সাইজের ডায়াফ্রেম ভাত্ব ও টেইলর ইন্ডিকেটিং প্রেসার টালমিটার।	59-70-96	প্রতিসেট টাকা ১০০/- (একশত টাকা মাত্র, অফেরৎযোগ্য)	মোট মূল্যের ১%
ર !	কেএইচবি এম/এফপি- ৭/৯৫-৯৬ তাং ২৫-৯-৯৫	রমওয়েড বি, ডাব্রিউ ২ডি কম্পেসারের কার্বণ প্রেসার রিং ও কার্বন গ্রাইড রিং (ডাইং মোতাবেক)	59-70-96	প্রতিসেট টাকা ২০০/- (দুইশত টাকা মাত্র, অফেরৎযোগ্য)	মোট মৃল্যের ১%

নির্দিষ্ট দিন বেলা ৩টা পর্যন্ত কারখানার বাণিজ্ঞ্যিক বিভাগে রক্ষিত টেভার বাঙ্গে দরপত্র গৃহীত হইবে এবং উহার পর পরই সর্বসমক্ষে খোলা হইবে। প্রতিসেট দরপত্র দলিল মালের পূর্ণ বিবরণী ও শর্তাবলীসহ নির্ধারিত মূল্যে (১) হিসাব নিয়ন্ত্ৰক, বিসিআইসি প্ৰধান কাৰ্যালয়, ৩০-৩১, দিলকুশা বাণিজ্ঞ্যিক এলাকা, ঢাকা (২) বিসিআইসি শাখা অফিস, ৬, আগ্রাবাদ বাণিজ্ঞ্যিক এলাকা, চট্টগ্রাম এবং কারখানার হিসাব বিভাগে দরপত্র খোলার দিন ব্যতীত অন্যান্য কার্য দিবসে অফিস চলাকালীন সময়ে ক্রয় করা যাইবে। মিল কর্তৃপক্ষ কোন কারণ দর্শানো ব্যতিরেকে যে কোন অথবা সকল দরপত্র গ্রহণ বা বান্তিল করিবার ক্ষমতা সংরক্ষণ করেন।

বিসিআইসি-১০৮৭-১২/১০/৯৫

DFP-25189-15/10



procession on the final day, yesterday, of the 96-hour - Star photo hartal in the city .

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার নিৰ্বাহী প্ৰকৌশলীর কার্যালয়, সওজ, চাঁদপুর সড়ক বিভাগ, চাঁদপুর

সওজ দরপত্র আহ্বানের বিজ্ঞপ্তি

- ঃ ২৮/ইই /চী স. বি/ ১৯৯৫-৯৬ ইং। ঃ ১৯৯৫-৯৬ ইং আর্থিক কংসরে চীদপুর সড়ক বিভাগাধীন বাবুরহাট-মতলব-পেন্নাই
- সড়ক ও হাজীগঞ্জ-রামণঞ্জ সড়কের বিভিন্ন কিলোমিটারে বন্যায় ক্ষতিগ্রন্থ সড়ক বাঁধে ২ (দই) গ্রুপে মাটির কাজের দরপত্র আহবা**ন**
 - - ভালিকা অন্যায়ী নিম্নস্বাক্ষরকারীর অনুকলে বিভি /টিসি/
 - ঢাকা এক অত বিভাগাধীন সকল উপ-বিভাগীয় প্রকৌশলীব
 - /ভব্যাবধায়ক প্রকৌশলী, সভচ্চ, সভক সার্কেল, কৃমিল্লা/ভব্যবধায়ক প্রকৌশলী, সভচ্চ, মনিটরিং ও ইভাল্যেশন সার্কেল ঢাকা এবং নিম্নস্বাক্ষরকারীর কার্যালয়

ঃ ৩১-১০-৯৫ ইং/১৬-৭-১৪০২ বাং বেলা ১২-৩০ মিঃ পর্যন্ত

সভক্ষ অধিদক্তরের তালিকান্ডক "এ" হইতে "ই" সাধারণ শ্রেণীর ঠিকাদার

বায়নার টাকা

12806/-

অনুমোদিত

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সভক বিভাগ, চীদপুর

বায় খাত

কভিগ্ৰন্থ সড়ক

১৬৮- वनाव

সেতু মেরামত

ঃ ৪-১১-৯৫ ইং /২০-৭-১৪০২ বাং বেলা ১১-০০ মিঃ

গ্রাঞ্চলিত মূল্য

গ্ৰুপ তালিকা

- क्षण तर २ (मृष्टे) यह स्रमाः उद्यावधारक शरकीमनी, अधक, अफ्क आर्कण, कृत्रिद्या यकः নিদ্রস্থাক্ষরকারীর কার্যালয়
- ৩০-১০-৯৫ ইং / ১৫-৭-১৪০২ বাং অফিস চলাকালীন সময় পর্যন্ত

- ১১। ঠিকাদারের যোগ্যভা
- श्रम्भ नर কাজের নাম ১৯৯৫-৯৬ ইং আর্থিক বংসরে চীদপুর সভক টাঃ ৬.২২,৭৭৮/-বিভাগাধীন বাবরহাট–মডলব–পেনাই সভবের ৩১৩ম
 - কিলোমিটারে বনায় ক্ষতিগ্রন্থ সভক বাবে মাটির হাজীগঞ্জ-রামগঞ্জ সভকের তর টাঃ ২.১৮.৫৬৫/-(बाइ) ७ ८वं (बाइ), किलामिग्रात - बे- कास
- 8.092/-DFP-25302-16/10 G-1545

Police arrested one in connection with a brawl over fishing in the the Ramna Lake in the city yesterday. - Star photo



The Jatiya Samajtantrik Dal (JSD-Rab) brought out a

here yesterday, reports BSS.

The high commissioner welcomed Bangladesh membership of the executive committee and expressed her confidence that Bangladesh would provide valuable contribution to the activities of UNHCR. She also expressed her satisfaction at the pace of repatriation of the Myanmar refugees and the positive role played by the Bangladesh government in this regard. The UNHCR high com-

Myanmar refugees would be Quiz competition at Notre-Dame

Notre-Dame College in collaboration with The Daily Star will host a quiz competition titled Daily Star-Rotaract UN Day Inter-college Quiz Competition '95 at the college

missioner hoped that the

different colleges in the city will participate in the competition.

The contest has been organised in connection with the observance of 50-year anniversary of UN, says a press release.

and mixed process of repatriation of media by Laia Sharmeen will begin on October 20, says a press release. College today Professor Muhammad Yu-

nus will inaugurate the ex-The Rotaract Club of hibition, to be held at Al liance Francaise as chief Xavier Bars, director of Alliance Francaise will attend

the inaugural ceremony as auditorium at 4 pm today. special guest. Entitled "In Quest of a More than 10 teams from Utopia", the show will run

everyday from 3:30 pm to 8:00 pm until November 2 barring Saturdays. Some 30 recent works of the artist mostly done in etching will make up the body of the exhibition.

Weather

at Kutubdia.

City/Town

Light rain at few places likely

Light to moderate rain or thundershower is likely at a few places over Chittagong. Barisal divisions and at one or two places over Dhaka. Khulna and Sylhet divisions during the next 12 hours till 6:00 pm today, reports UNB. Met Office says, weather may remain mainly dry over

Raishahi division. The day temperature is likely to remain nearly unchanged across the country.

In the meantime, Jessore experienced the highest 43

mm rain during the last 12 hours till 6:00 pm yesterday. Khepupara had 31 mm shower during the period. The country's highest temperature 33.8 degrees Celsius was recorded at Mymensingh and the lowest 21.8 degrees

The sun sets today at 5:29 pm and rises tomorrow at The maximum and minimum temperatures and humidity recorded in some major cities and towns yesterday are: Humidity in Temperature

in Celsius percentage Morning Evening Min Max 25.0 81 33.0 Dhaka 85 83 29.1 24.3 Chittagong 85 82 24.5 33.3 Raishahi 92 91 23.7 29.4 Khulna 95 93 23.6 28.4 Barisal 77 31.5 23.7 Sylhet 24.5 Cox's Bazar 28 5

