N six months, an illiterate village woman in her 40s had learned enough Chinese characters to read newspapers and write letters. Her teacher: 13-year-old Yang Jinping, a student in Yanshan County, of North China's Hebei

The sight of a teenagar as teacher and an adult as student is common today in China's vast countryside, home to 90 per cent of the country's 180 million illiterates, of whom 70 per cent are women.

The State Council in 1988 defined literacy for farmers as the ability to read and write 1,500 Chinese characters and for city dwellers, 2,000 characters.

With the recent development of a commodity economy in China, large numbers of male farmers have left the countryside to work or run businesses in cities. As a result, more than 60 per cent of farm work is now done by women

But illiteracy, coupled with ignorance of modern farming techniques among many women farmers, has resulted in decreased output and lower

A 1990 survey of rural women in South China's Human province by the Provincial Federation of Women showed that illiterate women earned 30 per cent less than the liter-

As the nation with the world's second largest illiterate population, China started focusing on the problem, especially among women, as early as the 1950s.

Efforts intensified in 1990, the United Nations International Year of Literacy.

Unemployment amongst

the educated is very alarming

due to the fact that our educa-

tion system is not employ-

ment-oriented. The needs of

employers have never been

assessed, nor does anybody

formally take stock of the

changing patterns of the em-

ployment market, particularly

in these days of technological

for employment under the

present conditions. Despite

demands for employment,

projection of skills of employ-

ment seekers in their applica-

tions fail to attract employers

Applications often do not carry

the information in an orderly

fashion despite the fact that

applicants have required quali-

fications, competence and ex-

We have to bear in mind

that one employs people to

preserve or upgrade his good-

will, reputation and earn

profit. So any kind of backing

is redundant and a futile effort

to him. Keeping this in mind

one has to process his applica-

cation for a job one has to en-

sure that his application con-

tains the following basic in-

While processing an appli-

The name of the applicant

The date of birth should be

should be correctly spelt out in

capital letters and the family

correct and the age up to the

date of application should be

mentioned in the application

considering the business of the

reader that he might not have

enough time to calculate the

Strike out or do not mention

which is unnecessary or not

applicable. In case father or

Father's or husband's name:

age from the date of birth.

name should be underlined.

tion for a particular job.

But still there is a demand

change.

perience.

formation:

Literacy programmes are making better farmers of women, who now do 60 per cent of farm work in China. by Zhou Meiyue.

## Literacy Classes Make Better Women-Farmers

While previous literacy campaigns focused on teaching women to read and write, the 1990 programme incorporated courses on techniques of scientific farming, raising pigs. fishing or gardening.

"We aimed to eliminate illiteracy among rural women while enhancing their work efficiency and, consequently, advancing the rural economy," said Guan Tao, head of the secretariat of the All-China Women's Federation which has been a leader in the literacy

According to Zhang Zhang Zhaowen who heads the Literacy Section of the State Education Commission, rural women mostly study at three grades of classes: the Sparetime Primary-School Class for basic words and expressions, especially those connected with farm work; the Advanced Class for the next level of knowledge, including terms of agricultural technology; and the Technical Training Class which covers the subjects of the Advanced Class at a higher

"Thus the 1990 campaign turned out to be against cultural illiteracy as well as scientific illiteracy," he said.

The literacy courses in the villages are usually organised by local officials responsible for education and women affairs. Most funding comes from the community, with a small part

provided by the state. The courses take three forms: a literacy class, usually in an area with a large number of illiterates; a literacy group, in an area with relatively few illiterates, where the teacher makes circuit visits to several groups; and one-to-one tutoring between a teacher and a student in an area where the number of illiterates is insufficient for a class or group. The teacher may be a child like Yang Jinping, a schoolteacher, or a local agrotechnician.

The teachers involved are mostly volunteers who get very little pay, about 10 yuan (US\$2.70) per student who

passes the examination. Time for each training phase varies from place to place. In some regions it lasts two winters and two springs. In others it runs the year round.

Outstanding literacy workers are honoured through annual awards established in 1990 by the All-China Women's Federation. Among the first

100 winners was the primary schoolgirl Yang Jinping.

According to china's fourth population census in 1990, the country's illiterate population has dwindled to 180 million or 15.88 per cent of the total population, from 229 million or 23 per cent in 1982.

Rural women benefit most from the literacy campaign, which has helped many of them realise their long-cherished dreams of earning more. Women in Suihua Prefecture of Northeast China's Heilongjiang Province, for example, learned production and business administration techniques which they used for independent household production with an output value of 72 million yuan (US\$14.4 million). The amount represented 47 per cent of the gross output value of the rural household industry and sideline production in the prefecture that year.

Nationwide, about 120 million women farmers have joined literacy courses in the past two years, according to the All-China Women's Federation. More than 2.12 million rural women reached the standard of literacy in 1990 and another 240,000 were conferred the title of "farmer technicians" after training in

Zhang Yinhua, 27, from Hunan province's Hanshou

farming techniques.

County, learned to read books and newspapers in the town's literacy class. With the aid of local agrotechnicians, she raised bullfrogs, soft-shelled turtles and ricefield eels while planting fruit trees. Eventually she earned a net income of nearly 10,000 yuan (US\$2,700) per year.

Under her guidance, 16 households in her village started breeding bullfrogs and soft-shelled turtles. Thus the county became China's first base of special aquatic prod-

"Literacy is a vital means for us farmers to get rid of poverty," she said.

The literacy campaigns have had a social impact as well. The Women's Federation in Hengshan County, North China's Henan province, found that the newly literate female farmers were more aware of laws and more accepting of family planning practices. The survey also revealed that belief in superstition had decreased, along with fewer disputed be-

tween neighbours. But the campaign is developing slowly in some parts of the country, said Guan Tao, and the lack of textbooks and readers impedes the continuing education of the newly lit-

To reach the current decade's target of eliminating more than 95 per cent of China's illiterates aged 15 to 40, China must continue to tackle the problem of illiteracy in women which is connected with woman's emancipation.

-Depthnews Women's

O The ABC of copyright 1981 (3rd impr. 1986), 73

ISBN 92-3-101889-2 25 FF This clearly written booklet, which avoids legal jargon, gives an overall view of copyright and aims at providing practical advice. Subjects discussed are: the moral and economic rights of authors; protected works; limits to copyright protection; copyright ownership; transfer of copyright, duration of protection; copyright formalities; copyright infringement and remedies; international copyright and copyright in the developing world.

O The business of book publishing

A management training course House 1988 -Unesco/Book Training Centre

1990, xi+ 164 pp., figs., ISBN 92-3-102636-4

Co-published with Book House Training Centre.

A compilation of tutors notes, lesson material and handouts from a management training course conducted since 1985 by Unesco with great success in countries around the world. While gaining accessibility through its production in a book format, it retains the spirit of the original teaching material.

O Communication technology and development

by Hamid Mowlana and Laurie J. Wilson (Reports and papers on

communication, 101)

1988, 50 pp. 92-3-102519-8

Attempts to describe and analyse the contribution of communication technology to development from different geographical, socio-economic and cultural perspectives, so as to provide a status report on various strategies and experiences throughout the world.

UNESCO Books on Communication

motherhood.

O Copyright laws and treaties of the world Supplement No. 25, 1987

92-3-102649-6 ISBN 1400 FF Complete: 3 volumes and 25 supplements incorporated

ISBN 92-3-102650-X

4300 FF Previous supplements available. Co-published with the Bureau of National Affairs, Inc. Washington, D.C., who have exclustve sales rights in the United States and Canada.

O Development of communication in the Arab States Needs and priorities by Yahya Abu Bakr, Saad

Labib, Hamdy Kandil TReports and papers on mass communication, 95) 1985, 60 pp. ISBN 92-3-102082-X

As a first step towards a more comprehensive analysis of communication needs and -priorities in the Arab world. this report concentrates on such communication facilities as broadcasting, print media, news agencies, telecommunication networks and technology. It also focuses on problems relate to communication planning and development, the flow of information, the imbalance which seems to be one of its

characteristic features and free

access to information.

Valuing women equally: Out of an estimated 105 million children out of school, 60 per cent

are girls. Yet UN surveys show that education is a key factor in increasing contraceptive

use. Special schools in Bangladesh are giving women opportunities to see beyond the role of

O Foreign news in the media: international reporting in 29 countries

Keport

(Reports and papers on mass communication, 93) 1985, 96 pp., tables ISBN 92-3-102265-2

Since the news media are powerful arbiters of reality, not only at the mass-media level but also among decisionmakers, distorted images of the international scene could be a major obstacle to reducing the communication gap between North and South. This work analyses co-ordinated research undertaken by thirteen national teams, covering twenty-nine different countries on diverse media systems. The results provide

an up-to date picture of the

current situation with regard to international news flows in many parts of the world.

O Import/export: international flow of television fiction

(Reports and papers on mass communication, 104) 1990; 94 pp., tables ISBN 92-3-102677-1

The publication of this study is timely indeed; the flow of television fiction. unarguably of tremendous cultural significance, is likely to receive special attention in both national and international debate over the coming years and the everincreasing number of distribution channels offered by satellites and cable and video systems, and the establishment of new television stations will

mand. exclusive sales rights in the

certainly strengthen future de-

A reprint of the complete text of the final report of the International Commission for the Study of Communication Problems which examined "the totality of communication problems in modern societies." There is no parallel in the current literature on information and communication which attempts such a broad exploration of subject so basic to each person and all humanity...to mutual understanding and peace."

# Tips on Procuring a Job

**Anisuddin Khan** 

'deceased' within brackets.

Contact Address: Here write full contact address including telephone number, if available.

Permanent Address: Give your home address including the name of the Police Station.

Educational Qualification: Here one has to assess the requirement of the employer and follow the serial, in order, either from first to last or from last to first. Applicants normally do not submit their Examination-wise mark sheets but those are relevant information for the employers to arrive at a decision. May be, obtained mark in certain subject or subjects would attract the attention of employer.

Experience: It is an important element, which an employer goes through in depth. So it should be properly and clearly spelt out in detail from the employer's viewpoint. Only those experience should be mentioned about which the applicant is confident.

Other professional trainings: All such trainings should be mentioned here about which the applicant has standardised himself i.e. performances are better if not best. Such trainings should not be mentioned about which the applicant is not sure of performance.

As for example, it would be ideal if one mentions in his application honestly that he obtained training in English manual typewriter but due to lack of practice the speed might not be better. The tip is applicable in case of other training also.

Understanding of languages: It may be divided into three groups like : 'understand',

'read' and 'write' and must be specifically spelt out in an application so that an employer does understand it and may take a decision, over and above other criteria, required for a particular job. It should, therefore, be clearly spelt out for the employer to understand the depth of the applicant's understanding of the languages.

Other curricular activities: These activities should be mentioned in order of competence, the applicant possesses. The best ones should be mentioned at the top and the medium ones at the bottom. Do not write about such activities, of which, you do not have a simple knowledge.

Any other information: While writing anything under this head, take care, that everything it contains, would from the employer's view point, be considered best for

References: Here you quote names, professional details, addresses of only those personalities whom you know best and would write back, on enquiry, only those matters. which would be worthwhile and important for the employers to consider you fit for the job. If possible, send a copy of your application to such personalities with a briefing.

Under all the above heads avoid unnecessary writings and phrases considering the value of time of the employers.

It has now become a practice to attach a passport size photograph of the applicant to the application. So you also should do it. Sufficient number of photographs should there-

fore, be always kept in hand. At the end of the application simply write Yours truly'

and sign. Type the address of the

employer correctly on a clean envelope, slide the application with enclosures, stapled with it, inside the envelope. Close the flap of the envelope with scotch tape. Because sometimes gum overflows and sticks the envelope with enclosed papers. Your application might tore off while opening the envelope.

You should avoid writing the same type of application and bio-data to every employers. You have to design or redesign your application and bio-data for different employers depending on their needs and criteria.

Remember that every employer is different from the other. They have different requirements to suit their different types of establishments. So before you make an application, try to know the establishment and the employers as closely as possible and plan how and in what manner you would approach your employer

to attract his attention. Basic information must remain unchanged in your biodata's design but you can play with the others while redesigning your application. Remember, he who gives the job is always aggressive so he, who seeks a job should be submissive, but to the extent as would be necessary and rel-

Your little application for a job enclosing the bio-data and mark-sheets must be brief. clear and convincing. Only then there is a possibility of

success There are plenty of jobs still available but a gap prevails between the quality of job seekers and requirement of the employers in which correct bio-data is the only bridge to bring one closer to another. So the tips, if followed properly, and meticulously there is every chance of success.

#### Education for Equity, Greater **Economic Returns**

FTER almost four decades of rapid advance, the idea of education for all has now been brought to a halt, in many nations of the developing world, by the debt crisis and consequent cuts in government spending.

The overall position in 1990 was that approximately 100 million 6 to 11-year-olds were not attending school (60% of them girls) and one in four adults in the world-almost a billion people-cannot read or write (two thirds of them women).

Against this darkening background, the World Conference on Education, for All opened in Jomtien, Thailand, in March 1990. Sponsored by the World Bank, United Nations Development Programme, UNESCO and UNICEF, the Conference brought together almost 2,000 education leaders from over 150 countries to try to find ways and means of reaccelerating progress.

As many delegates to Jomtien pointed out there is still an intimate connection between whether the children

go to school or not. But it was also widely agreed that school enrolment and literacy could be improved, even within existing budgets, by a relativety small tilt in spending to favour primary schools for the many rather than higher education for the few. Dollar for dollar, investments in primary education not only yield greater equity but also greater economic returns. By the same token, aid for education also needs rethinking. At present only 1% of all the industrialized world's education aid goes into primary education. In addition to a new priority

for primary schools, new strategies could also stretch existing resources to reach more children. A new kind of primary school in Bangladesh, for example, is now bringing basic education-literacy, numeracy and essential life skills-to over 100,000 children aged 8 to 10 in rural areas. The 4,000 schools established so far use classrooms built by the local community and teachers recruited from the better-educated members of the village. Until universal

primary education of a more conventional kind is achieved, variations on such strategies could form an effective temporary bridge to prevent literally hundreds of millions of children from falling into illiteracy and failing to acquire basic life skills in the decade ahead.

Third, basic education could be boosted by mobilizing today's communications capacity-the mass media, the religious and voluntary organizations, the business community, the health and social services, and people's own organiza-

By using every available channel for putting today's knowledge and practical life skills (about such issues as family health, food production and environmental protection) at the disposal of all families, this alliance of social resources could prove to be as useful to the cause of basic education in the 1990s as it has been to the cause of universal immunization in the 1980s.

### Learning is Like A Taste of Grapes

#### Sensory teaching is very important

The Xicheng school is a day school. Founded in 1980, it now has an enrollment of over 100 retarded children divided into six grades. The first year of the nine-year curriculum is devoted to helping the children take care of themselves.

Classroom lessons begin in the second year. From the fourth grade on, students will be mainly involved in vocational courses such as card box making, tailoring and embroidery. There is a workshop for

vocational course. Most of the teachers have received special education training at Beijing Teacher's University. They provide lessons in Chinese language, arithmetic, music, sports and daily life skills, according to Cai Wen, the school's teaching director.

While imparting some basic knowledge to them, the teachers concentrate on correcting the children's physical and mental defects by involving them in light physical labour -Source: UNICEF and activities and games good

for coordinating body movement. Such activities, which are part of the curriculum, usually take five of the eight

schools hours a day. Since many retarded children are clumsy in their movement, slow in reaction and unable to speak clearly, a good part of the teachers' work is helping these youngsters to learn self-care and body coordination. They are taught washing, brushing the

teeth and dressing. Only when these mentally handicapped kids have improved their self-care will they

be taught lessons. Sensory teaching is very important. In one class, a teacher holds up a bunch of grapes to her students, pointing out the shape, colour and size of the grapes, and handing them out for the students to taste. They remember what they are taught right away.

News lessons are limited to the children's short attention span. About 20 minutes of a 30-minute class period, for example, is devoted to reviewing and repetition.

Depthnews Asia



towards smaller families.