NE of the surest and

yet most systematic search guides is a

dictionary. To begin an inquiry into any branch of knowledge.

a sensible act is to look it up in

a dictionary. For knowledge

begins with names of things

and their functions. Thus

dictionary has been defined as

a reference book listing

alphabetically terms or names

important to a particular

subject or activity along with

discussion of their meanings

and applications' (Webster's

New Collegiate Dictionary

1974, p. 316). The book under

review is An Administrative

Dictionary. The title gives an

impression that it may be like

Dictionary of Politics,

Dictionary of Economics,

Dictionary of Sociology - or for

that matter, any other such

dictionary. It is, indeed, not a

general reference on Public

Administration, per se, but at

specific guidebook for those

interested to know the terms

used in everyday governmental

business transactions in

Bangladesh, their meanings

and applications. These terms

relate to "official matters per-

taining to government Rules.

Regulations, Ordinances, Acts

and Manuals." There are as

many as 308 terms under 26

headings arranged in alpha-

betic order, besides 12 annex

ures and one index. The pur-

pose is to provide a handy

guide to scholars, students, re-

searchers, lawyers, and gov-

ernment officers in their effort

to decipher the meaning and

substance of off-used official

terms in one place. For the

general 'readers, the book of

fers non-technical explana

tions of technical and legal

terms. In fairness, it must be

conceded that Mr Mirza Md

Al-Faruque has scored his first

points in putting the first

defined, their applications in

specific situations are stated in

clear language to indicate its

relevance. Some examples will

'Daily allowance—Daily al-

lowance is a compensatory al-

lowance granted to a govt ser-

vant while on tour. The rate

and condition under which the

allowance is allowed have been.

II/TA-DA-17/85/152 dated the

After this definition, the

Government Order issued by

the Ministry of Finance on

rates of Daily Allowance and

Road Mileage is quoted

This order shows TA/DA ad-

missibility according to the

grouping of Government offi-

49 (as amended) of the

Bangladesh Service Rule (BSR)

Part-I defines it as 'save in

exceptional circumstances and

under specific orders of Gov-

ernment, no Government ser-

vant of a time scale of pay may

be granted a premature in

crement in that time scale." At

present, concurrence of the

Ministry of Finance is required

for granting any advance in-

crement to a Government ser-

5(6) - Basic pay means the pay,

other than special pay, over-

seas pay, any other emolu-

ments which may be specially

classed as pay by Government

or pay granted in view of per-

sonal considerations or qualifi-

'Basic Pay'-BSR, Part-I Rule

vant (p.25).

'Advance Increment'-Rule

cers by monthly salaries.

laid down in G O No MF/Res-

10th August, 1985(p.131).

After the terms have been

things first.

testify to it.....

The 'Digging' Season is Here!

by Parveen Anam

ANGLADESH is a land of many seasons. And certainly not the traditional four seasons. Its seasons are divided into six, with one extra thrown in. It is the extra season which is so fascinating because it is so completely at the mercy and whim of the selected few, who decide when the season is to begin and when it is to end Normally, we, the masses see the beginning but seldom the end of this fascinating 'season of all seasons. And this season is the 'season of the diggers' The road diggers, I mean.

Anybody who is in the field trying to compete with these very determined little guys. employed by the tax-payer, is either having a hey-time or regretting it, depending on which end he is. It is not very complicated; a twenty-minute rickshaw ride is enough to explain the intricacies of the matter. The seventeenth bonejarring, teeth rattling bump, in that twenty minute ride, most clearly explains the myth of the fellows who are having a 'hey-time' because these are the entrepreneurs who make braces to hold the aching back and loosened teeth in place, of the innocent citizen going about his equally innocent chore on the trusted rickshaw.

Considering the prolific nature of the 'diggers' you could swear they were in league with these 'entrepreneurs' who undoubtedly can market those braces without let or hindrance for who can honestly say they can come home at night without feeling as though they have been through the rack, thanks to those 'diggers'. It is not the digging as such that we mind; we all know and realize it is in the greater interest of the

NGLISH literature be-

tween 1660 and 1800

may be thought to be a

period when English

neoclassical literature came

into being and its critical

principles were formulated. It

is the period in which the

great system of neo-classical

antiquity and built up and codi-

fied in Italy and France during

the 16th and 17th centuries,

emerged with new trends. The

culmination of neo-classical

literary movement was initi-

ated by Dryden and his gen-

erations. Pope, Swift, and

Congreve are the successors of

Dryden. The neo-classical

principles that were con-

fronted by some new ideas.

movement in the 19th century.

a break with the past. It

affected the English literature

in the greatest degree; its sub-

jects and style took a new

spirit, and outlook, a different

attitude and aim. Hence the

post restoration is often set up

as the converse and antithesis

of the Elizabethan age. This is called the neo-classical litera-

ture, as opposed to the Elizabethan romanticism. Lac-

king the genius of Elizabethans, the authors of this time

turned to the great classical

writers, in particular, to the

Latin writers, for guidance and inspiration. This tendency is

quite noticeable during the age

of Dryden and it deepened and

hardened during the succee-

ding age of Pope so much that

a new chapter in English

literature began which we

found as a reaction to the

intricacy, obscurity and extrav-

The aim of neo-classicism

was sound and right. It

attempts the principle or the

laws or rules of literature

which are based on reasoning

and experience. The neo-clas-

sical criticism assumed a

stable psychology of human

nature. The central concept of

neo-classicism is an imitation

of human nature. Imitation, the

Aristotleian mimesis, does not

of course, mean copying pho-

tographic naturalism but

rather a representation of hu-

man nature itself. To the neo-

classical writers nature serves

as the universally representa-

tive element in the moral and

intellectual experience of man.

Nature is the truth in the

sense that includes the per-

manent and enduring general

truths which have been, are

and will be for all men of all

Dryden is the most cele-

agance of the previous age.

were crystallized into romantic

At Restoration there seems

public, such development work, it is the keen competition among the 'diggers' which leaves us sore - literally.

One fine morning, as we are on our way to earn our living, our heads full of noble thoughts and eyes revelling at the sight of the newly repaired road, which the relevant (the department 'relevance' of the dept. is very relevant in all development work) has only just vacated, bur horrified eyes

and half yards in length. With great haste you descend upon the 'digger,' refrain yourself from shouting at him and rehearsing a few choice adjectives, and ask him between gritted teeth, exactly what he thinks he is up to.

Chewing the eternal 'paan' and with a well aimed red 'spittle', in the vicinity of your lower extremities, which promptly raises your blood pressure and your laundry bill, he will in-



alight upon the ever-familiar 'digger' with his 'signs' placed lovingly at the critical spots, digging away as if his life depended upon it, with nary a thought about the fact that the construction dept. (?) had only just packed its bags after its endless digging and boring nineteen months it took those little guys to 'repair' that stretch of road, twenty-seven

form you he is from the telephone 'dept' - mark the relevance of the dept. "But" you point out to him, "the construction/roads & highways/sewerage/etc. etc. dept has just been". "So"? is the look he gives you. That is none of his business. He is from the telephone department and is laying new cables (he could have kidded you, the way your

phone behaves, you could swear he was in a funny mood, those cables would put the 'age of the dinosaurs' to shame! Ah

He will ultimately go

Or so you hope. But then you have not reckoned with the gas man, who will promptly descend with his tools to prove to his superiors and betters, that the pay the tax-payer dishes out to him at the end of each month, is not

But you got to give it to these fellows.

Although the average Bengalee has no clue about queues, their sense of 'queue' in the digging business is the envy of the Englishman, because hardly have the gas people turned the corner, than it is time for the electricity dept. (relevance?) to 'have a dig with the water fellows patiently waiting their turn and the storm sewerage guys next in line.

And their memory certainly could do with a bit of juggling, because it never fails to amaze you, how they just forget to put the road into a reasonable state before they take their leave.

Amongst all this 'digging' and 'diggers' the only semblance of sanity presented to you is by the 'entrepreneur' of the braces.

Remember ? But then how can you forget, when your aching bones remind you of him and his wares at every bone-jarring, teeth rattling bu-m-p of the road?

Administrative Dictionary

An Administrative Dictionary. By M M Al-Faruque. First Edition. Dhaka: Paira Prokashani, 1991. 367+54+22=433 pp. Price Tk 200.00 US\$ 7.00.

Reviewed by Muhammad Anisuzzaman

cations, which has been sanctioned for a post held by a Government servant substantive or in an officiating capactty, or to which he is entitled by reason of his position in cadre(p. 75).

'Leave(casual)'. Conditions under which casual leave is allowed are as follows:

(1) When a Government servant is allowed by the competent authority to remain absent from duty for a short period on account of sudden illness or on a piece of private business he is treated to be on casual leave: (2) During such leave a Gov-

ernment servant is treated to be on duty:

(3) Casual leave shall not be given to an employee so as to cause an evasion of the rules lowance, (Rule 27 and 27 BSR upazilas of Bangladesh shown

adds to our knowledge of terms and conditions of official communications in minute details and thereby deepens our understanding of the significance of specifying applications.

Besides the definition, explanation and application of terms which is the books mafor functions, it has some other attractions. They twelve annexures represent twelve legal documents which are of considerable relevance to topics/terms listed. Although the usual professional word for it is index, the author provides it under the caption 'words where available"-which is rather unusual. Nonetheless, it does not detract from it's inregarding date of reckoning al- dex value. The names of 64

topics/terms might be misleading for some readers. A untform style would have taken care of the Bengali explanations and their supporting sources incorporated in the text via translations.

> lists the sources consulted (Acts, Ordinances, Rules, Regulations, Manuals and books) in the preparation of this work.

The author recognizes and

consulted included one such

work in Pakistan and other in

As the book is written in

English, its likely list of read-

ers will include English speak

ing foreign scholars. Some

items in the book are entirely

in Bengali, some almost en-

tirely in Bengali (e.g. pp. 10-

11, 32, 46-47, et. passim).

Some topics are explained in

English, but sources cited are

in Bengali (e.g.p. 29,39,68). A

times, topics/terms begin in

English and end in Bengali

without rendering any English

version of the Bengali order

(pp.94-95). Such bi-lingual

treatment of several

India (item 52, 53 of his list).

He lists these by years of publication. Of the 53 such sources, 43 sources are dated and 10 sources are undated.

These could be categorized into (a) Acts/Ordinances (b) Rules, Regulations, Manuals; and (c) books and other sources with the names of publisher, place and dates of publications shown against each source.

These minor points notwithstanding, the book serves as a useful research tool not only to teachers and researchers of Public Administration, but also to its appliers, viz., the Government officers in their day-to-day official work. This reviewer would plead for the replication of such an effort.

division wise and district wise

BOOK REVIEW

Part-II), charge of office (Rule 28 ibid), commencement and end of leave, return to duty Rule 152, 157 and 158 (bid) and extend the term of any leave (Rule 195, part-I).

(4) Government servants are allowed casual leave for 20 days in a calender year subject to following conditions: then eleven conditions

are specified (pp.224-225). A Pension ----- Pension means a pension whether contributory or not, of any kind whatsoever payable to or in respect of any person, and includes retired pay or gratuity so payable by way of the return or any addition thereto of subscriptions to provident fund (Article 152(1) of the Constitution of the People's Republic of Bangladesh).

A government servant gets pension under the provision of the BSR Part-I and different circulars on the subject issued from time to time:

pensionable service is 10(ten) years of qualifying service

Full gross pension is 80% (eighty percent) of last pay, maximum is Tk 5000 (Five thousand).

Age of superannuation is 57 (fifty seven)

50% of gross pension is compulsorily surrendered against which gratuity is given at the prescribed rate (p.273).

It is thus abundantly clear as to the special meaning of a term, its components and conditions under which it is operative. The terms have been explained legally and technically. The explanations are exhaustive and refer to legal or technical documents like the Constitution, BSR, etc as applicable. Such a treatment

are a useful addition. The author has used tables. charts, etc. to illustrate the flow-process of an administrative activity. These together with the 'milestones in service life' at the beginning of the book have provided added attraction to the book.

The author adds athenticity to his explanations by stating on the title page: "published with the permission of the Government" (GO No. ME/D4 Permission - 69/90-562 dt 26.9.90) which is further buttressed by a 'Foreword' written by the Chairman, Bangladesh Public Service Commission. Logically, then the book may pass for and official publica-

The author's long administrative experience and 24 other publications will lend further credence. Thus, the book stands a good chance of being accepted as an authoritative administrative directory on Bangladesh, thereby filling a void in this area.

Although the book is about Government servants and their official conduct, the term Government servant has not been defined, although it has been used may a time throughout the book. An official definition of the term is called for in view of the recent challenge by some government servants that they are service-renderers to the state, not personal servants of anybody. The author's claim that the book is "the first of its kind in Bangladesh. Pakistan, India and Sri-Lanka* must be taken with a grain of

In Bangladesh, his claim may be valid. But in India and Pakistan, there have been comparable works. The author's own listing of sources

Everything ...

simistic about the future. Actually it is not so much the future but the present they are worried about. How can they worry about the future if they don't even think there is a future to worry about?

So, where are we really? Answer: We are where we have always been, still thinking of Dhaka as the next Hong Kong while the traffic system collapses and telephones stop working; still threatening to wipe the smiles off the Asian Tigers' faces — as' Moudud Ahmed did once when he was vice-president - while our gdp struggles to outpace that of Ethiopia; still aping Singapore with high-rise blocks, while roads get flooded at the first

But it is all a question of "clicking". We may be nowhere but everywhere at the same time, but once we "click" at the right time, then we will get somewhere in no time at all.

hint of a cloud in the sky.

We do not yet know if the ECNEC, BIDS, BARD, BADC, BARC, UNDP, IMF, KGB (RIP) CIA and the rest have found the right way to effect this clicking. Until that happens we remain where we are (of thereabouts).

The Restoration and the 18th Century Literature

by Sanchita Choudhury

humble imitation of the style of the Latin classics. Like Homer, there is also a tendency in Dryden to imitate human nature. In many of his heroic couplets he has generalised universal comment on human nature. His heroic couplets in 'Absalom and Achitophel' read like aphorism on general spirit, as it was inherited from human nature. Use of heroic couplets is one of the distinctive elements of Restoration and 18th century literature. Following the footsteps of

> Dryden Pope attains a final test of excellence in creating his neo-classical models out of his own poetry. His is both imitating the classics as making the classics imitate him in a reciprocal way. He was dominated by the classics of Horace, Virgil and Homer. In Popes imitation of Horace we have arrived at the culmination of English tradition of literary imitation — certainly a series of central Augustan age. Popes imitation of human nature is intensified by neo-classical trends of the age. We know that imitation of nature in

modern time is often interpreted as realism. His 'Rape of the Lock is a realistic representation on the contemporary morals and manners. His wit is keen; his satire burns like

Dryden and his successors as Pope, Congreve tend to nourish a faculty of natural wit. The easy natural wit aims at delighting and surprising. It is the direct outcome of the development of naturalistic spirit. Both Dryden and Pope make a remarkable use of wit respectively in Absalom and Achitophel' and in the "Rape of the Lock." Their wit appeal both to intellect and wisdom. The quickness and liveliness of their wit delights by their eloquence and brilliance.

The rationalistic temper is observed almost in the beginning of the 16th century. The spirit of rationalism is observed through the renaissance and the succeeding ages. The literary idea of swift's age were those of neo-classicism restraint, rationality and a distrust of emotion and exuber-

ance. Swift's devotion to complete reason is seen in one of the extreme panegyric to reason in the period, 'Gulliver's Travels' Swift nourishes a rationalistic spirit in this book. The neo-classical traits -

imitation of nature, nourishment of easy natural wit, the use of heroic couplets, flourishment of rationalistic spirit are the distinguishing features of the Restoration and 18th century literature. The writings of the age abounds in neoclassical elements which renders a test excellence to Restoration and 18th century literature. This is remarkable that all

these tensions of the neoclassical traits broke out with greater violence and sharpness about the middle of 18th century. Again, it would be error to think that these diverse reinterpretations and innovations followed a logical or chronological order. Rather all these positions were taken up almost simultaneously and became sorted out only very

Bangladesh Book Fair in London

By Sagar Chaudhury

published in Bangladesh was held recently in London at the Davenant Centre, which is situated in a part of the city where there is a fairly large Bangla speaking population. The organisers of the fair at the London end were a cultural group named Udichi', an offshoot of the Dhaka-based parent organisation of the same name, with the active co-operation of 'Jatiya Sahitya Prakashani', a reputed publishing house of Dhaka. This year's book-fair, held for five days between the 2nd and the 6th of October, is the second of its kind in London, the first having been organised in 1989 by 'Udichi' and 'Jatiya Sahitya Prakashani'.

week-long fair of books

The book-fair offered a variegated fare reflecting, on a limited scale, the character and quality of books being published today in Bangladesh. In a way it was also an interesting indicator of general readership taste, because those who are in the publishing business must try to give the readers what they want to read, and among the five thousand and odd titles exhibited in the fair, there were books for children and teen-agers as well as volumes of sort stories, poetry, plays rubbing shoulders with books on politics, sociology, religion,

history, etc.

The book-far was inaugurated by Mr Tassaduq Ahmed, MBE, a prominent socialworker of London. In his inaugural speech he said.

"Bangalees are accustomed to living in the world of poems and poets, in the world of romantic expectation of a realisable but yet unrealised future..... I am aware that poetry is essential to refine our world of ethics and aesthetics. But too much of it can take us away from the world of realities and cripple us Marketing books means promoting the spread of knowledge and cultural exchanges which can only enrich the multicultural content of our multicultural society... "And perhaps the essence of his words was eminently reflected by the crowds of people - a fair proportion of whom were teen-agers and youths-who came every day between three and eight p.m to look at, to browse over and also to buy Bangla books. In fact, the number of people visiting the fair this year was significantly larger than the number last year. Among them were men and women belonging to different age-groups, professions and clearly different backgrounds. These can surely be taken as signs that

the interest of the expatriate

Bangalees towards Bangla

books and culture is on the in-

crease and that they are growing increasingly aware of the role of books in their lives.

The sale of books in this year's fair was perhaps not as much as the organisers had expected, but it was not at all disappointing. The largest buyers last year were the Community libraries and schools. But because of the acute economic recession at present pervading the whole of Britain-and probably there are a few other reasons - the libraries and schools have lost substantial chunks of their yearly budgets and their purchasing power has been drastically reduced. Most of the buyers this year were individuals, and they were certainly not stringent with their purse.

All types of books displayed at the fair sold more or less, but books on the Liberation, War, children's and religious books sold more than the others. The demand for poetry and plays was somewhat less compared to last year's.

For five days, the Bangladesh Book Fair became a sort of meeting point-almost an "adda" — for the Bangalee intellectuals in London, and there are positive signs that it is on the way to becoming an annual ritual for the Bangalee community here, like the Eid or Durga Puja.

WRITE TO MITA



Dear Mita.

I read and enjoy your columns very much but sometimes you seem to have no answer to some of the problems. For example what can you advised a women who is very unhappy with her husband and wants to leave him but is financially dependent on him. No matter what you say, women still have to make all the sacrifices because of their dependent status.

Shahnaz Zafar, Dhaka.

Dear Shahnaz.

I agree that women have to make most of the sacrifices in order to have harmony at home. But inspite of such constrains as financial dependence, and societal pressure she will have to slowly but firmly assert her independence. It is true that women's helplessness is because of our society but it is also because she has allowed herself to be treated as a "living doll" as someone who looks after the home and children and in return gets expensive gifts and is "looked after". It is not always easy to be independent and takes sacrifice, and determina-

Dear Mita,

After living many years abroad we returned home last year. I find things have changed a lot and so have my friends. They seem very superfluous and self-centered to me. I don't have the energy to make new friends but find it difficult to get along with old ones. What can I do? Please advise.

Anonymous, Dhaka.

Dear Anonymous,

Your friends might have changed, but so have you. It is not always possible to pick up the threads from where you left, you have to take stock of each relationship and start from where your friends are at. Don't try to impose your values on them, it never works. True friendship often transcends time, but you will have to allow for some flexibility.

Dear Mita,

My husband has a very bad temper and I have learnt to live with it for the last 10 yrs. Recently this has become worse. He gets out of control and becomes violent. Recently he hit the servant and our 8-yr-old son. I am getting worried that this might get worse with age. Please advise.

Anonymous, Chittagong,

Dear Anonymous,

I have received many letters from women complaining of ill tempered husbands. One of the reasons men have such bad tempers is because they have been spoilt by their families and always got their way at home. When these people grow up they see that the world is not ready to bow down to their wishes all the time. Unfortunately the wife usually gets the wrong end of the deal. Of course there could be other reasons such as problems in office, with friends etc. What about a complete medical check up? Without being too aggressive let him know his temper hurts you and creates disharmony in the family.

Dear Mita,

My son who is to only 18 wants to go to the States just because his friends have gone there. He passed his O-Levels last year and did very well. I am trying to persuade him to go to India or Singapore but he will not listen. I cannot make him understand that it will be too much of a financial burden. What can I do to make him understand?

Rina, Dhaka.

Dear Rina,

Peer pressure is still strong at this age and he will want to do what 'they do'. The attraction of going to the Sates is so strong that young people are not willing to see reason. Don't rush him, give him time and meanwhile show him options which could be more attractive. You have a tough job ahead. Good luck.

tions relating to family, marriage, health, family laws, and social and interpersonal relationships. Please address letters to Mita, The Daily Star. GPO Box 3257 or to 28/1, Toynbee Circular Road, Motifheel, Dhaka-1000.

Run by a trained and experienced Family and Marriage counsellor, assisted by a professional team of doctor, psychologist and lawyer, this column will answer ques-

brated figure of the Augustan age of or of the neo-classical age. Dr Johnson said that Dryden did to English literature what Augustus did to Rome. In the writing of Dryden there is a strict care and accuracy in poetical technique an a