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For information call on : 8615491, 0193 483550.



# BGD/99/G31-Coastal and Wetland Biodiversity Management Project



The United Nations Development Programme (UNDP), Bangladesh seeks applications from Bangladeshi nationals for the following position under UNDP-GEF (Global Environment Fund) funded project entitled BGD/99/G31-Coastal and Wetland Biodiversity Management Project (CWBMP) at Cox's Bazar and Hakaluki Haor. The overall objective of the project is to establish and demonstrate an innovative system for management of Ecologically Critical Areas (ECAs) that will have a significant and positive impact on the long-term viability of the country's globally significant coastal and wetland biodiversity resources at Cox's Bazar and Hakaluki Haor. The Department of Environment (DOE) is implementing the project. This project is aimed at

### supporting DOE efforts to operationalise the Ecologically Critical Area (ECA) Concept at the project sites. Monitoring and Evaluation Specialist: One position for one year with possibility of extension.

Duties and Responsibilities: The incumbent will be based in the Project Management Unit at the Department of Environment, Agargaon, Dhaka. Under the overall supervision of the Project Director, the incumbent will be responsible for (a) developing and setting up the overall framework for project M&E (Monitoring and Evaluation) in accordance to the project document and M&E plan; (b) conduct readiness assessment regarding M&E; (c) guide and coordinate the review of the project logframe; (d) contribute to the development of the Annual Work Plan and prepare detailed M&E budget and calendar or M&E activities (e) design the framework for the physical and process monitoring of project activities; (f) prepare reports for project management including identification of problems, causes of potential bottlenecks in project implementation, and providing specific recommendations; (g) prepare draft TORs for mid-term and final evaluation in accordance to UNDP and GEF guidelines; (h) guide and supervise consultants or organisations that are contracted to implement special surveys and studies required for evaluating project effects and impacts; (i) organise (and provide) refresher training in M&E for project and implementing partner staff, local organisations and primary stakeholders with view of developing local M&E capacity; (j) design and implement a system to identify, analyze, and disseminate lessons learned; (k) consolidate a culture of lessons learning involving all project staff and allocate specific responsibilities; (I) facilitate exchange of experiences by supporting and coordinating participation in any existing network of UNDP/GEF projects sharing common characteristics; and (m) identify and participate in additional networks, for example scientific or policy-based networks that may also yield lessons that can benefit project implementation.

Qualifications and Experience: The incumbent should have a Masters Degree in either Statistics, Environmental and Natural Sciences, Sociology, or Economics with Monitoring and Evaluation experience in the field of study and research. S/he should have at least ten years of proven experience in: (a) planning, design and implementation of M&E systems; (b) the logical framework approach and other strategic planning approaches; (c) monitoring and evaluation (M&E) methods, statistical techniques and approaches (including quantitative, qualitative and participatory approaches); (d) training in M&E development and implementation and/or facilitating learning-oriented analysis sessions of M&E data with multiple stakeholders; (e) data and information analysis; and (f) analytical report writing skills. S/he should have the willingness to undertake regular field visits and interact with different stakeholders, especially primary stakeholders. Other key competencies are solid understanding of environment / natural resource management with a focus on participatory processes, joint management, and gender issues, familiarity with and a supportive attitude towards processes of strengthening local organizations and building local capacities for self-management; leadership qualities, personnel and team management (including mediation and conflict resolution) and understanding of GOB, UNDP and GEF procedures. Finency in spoken and written English and Bangla is mandatory. Proficiency in MS Word, Excel and Power Point, including statistical software related to M&E and GIS applications is also essential

Submission of Application: Applications should be submitted in English and include a covering letter, a recent photograph and curriculum vitae, and information about present salary/benefits. Applications should be addressed, quoting the post title on the envelope and the application, to the Assistant Resident Representative, Human Resources Section, UNDP, G.P.O. Box 224, Dhaka-1000, or deposited in the designated UNDP Deposit Box at the IDB Bhaban (Ground Floor), at E/8-A, Begum Rokeya Sharani, Sher-e-Bangla Nagar, Dhaka by close-of-business on 03 September 2006. Incomplete applications will not be considered. Any attempt to influence the selection process will result in automatic disqualification of the recommended candidate. Only short-listed candidates will be contacted. A detailed background and Terms of Reference can be downloaded from the following website: www.un-bd.org/undp/jobs or www.doe-bd.org/cwbmp.

Women candidates are especially encouraged to apply. UN Offices are a smoke-free work environment.



## REQUIRES GM (ENGINEERING)

## Job Requirements:

\* The incumbent must be a B.Sc Engineer (Civil) from any recognized University.

\* Extensive practical experience in planning, evaluation, monitoring, controlling and execution of

- . Minimum 12 years experience in any reputed Real Estate / Construction Company out of which minimum 3 years in the same capacity. Job Responsibilities:
- . Monitoring & inspection of all the Construction Projects of Concord Real Estate & Building Products Ltd.

• To look after and ensure Customer satisfaction & interest.

· Quality control of construction materials at different ongoing Construction projects.

## DGM (ENGINEERING)

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- . Extensive practical experience in planning, evaluation, monitoring, controlling and execution of construction work required. \* Age: maximum 40 years.
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## DEPUTY CHIEF ARCHITECT

- . The incumbent must be a Bachelor in Architecture from any recognized University with good academic background.
- . Should have knowledge of Auto CAD, 3D STUDIO MAX or other similar software and capable of working under pressure and meeting deadlines
- . Should have sound knowledge and adequate experience in Real Estate Project such as multi-storied Apartment, Commercial Complex, Interior Decoration Work and conversant with local building code and
- regulations, skilled in computerized presentation etc. · Age: maximum 40 years.
- . Minimum 12 years experience in similar field with reputed Real Estate / Construction Company.

## ARCHITECT

- \* The incumbent must be a Bachelor in Architecture from any recognized University with good academic
- . Should have knowledge of Auto CAD, 3D STUDIO MAX and other similar software.
- · Adequate experience in Real Estate Project such as multi-storied Apartment, Commercial Complex, Interior Decoration Work and conversant with local building code and regulations.
- · Age:maximum 35 years.
- Minimum 3 years experience in similar field with reputed Real Estate / Construction Company.

## Remuneration and benefits commensurate with qualifications and experiences.

Candidates are requested to send their complete resume (CV) with two copies of recent passport size photographs along with copies of educational & experience certificates addressed to the Executive Director (Admin.), Concord Group of Companies, Concord Centre, 43, North C/A, Gulshan-2, Dhaka by August 31, 2006.

Post applied for must be written on top of the envelope.

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